

**Position: Senior Software Developer**

Reports to: Director of Technology

Job Type: Permanent Full-time

**About rennie & Our Culture**

We are real estate at its thoughtful best. We see real estate as a means to build better communities and improve lives. For more than 40 years, we have been leaders in the field because we consistently put people and relationships first.

Integrated under rennie are Developer Services, Consumer Services, and rennie Museum. Founded on collaboration, we intentionally foster a supportive environment between our inhouse Intelligence, Technology, Conveyance, Finance, Marketing, and Advisor Teams. Together, we are the definition of strength in numbers, and individual success is team success.

We have partnered with developers throughout Western Canada and Washington State to help acquire, plan, design, market and sell some of the region's largest and most successful communities. Integrating market intelligence, strategic perspective, and industry experience, our head office team of 90 and more than 160 Realtors in the field work seamlessly to deliver products and sales to build clients' brands and ensure continued success. Whether our clients are buying a home, selling a home, or building a community, they can depend on rennie and our team of trusted advisors to bring expert knowledge and trusted experience, while delivering exceptional service.

The main office of rennie is headquartered in Vancouver's Chinatown district in the historic renovated Wing Sang building, originally built in 1889. The spectacular space includes an inhouse museum, a rooftop garden with stunning views of the city, and unique collaborative workspaces.

**About the Opportunity**

Our in-house technology team works to improve the online experience for home buyers and sellers. We conceive and create easy-to-use online tools used by our Real Estate Advisors to connect with prospective buyers and sellers and enhance communication with existing clients. Taking a data-driven approach to product design, the team leverages a combination of internal and external resources allowing us to continue to innovate. New ideas are rapidly developed, released and reworked ensuring a current and relevant product is delivered to our customers. We toggle between our own creative ideas and user feedback to find a balanced solution.

We are looking for a talented, Senior Software Developer who is ready to dive in and work with the rest of our team to develop industry leading technology for rennie, our advisors and real estate industry partners. The successful candidate will have solid experience creating online web applications and is looking for the opportunity to both lead and actively participate in innovating our platform.



Your strong technical skills are coupled with a passion for creating highly usable applications, supported by a clear understanding of user engagement. You are excited by adopting new technology and love to be thoughtful in process while pushing towards the release as we improve the way consumers experience buying and selling real estate.

**Responsibilities:**

- Design and build robust, scalable and secure web applications and features
- Experience in web application performance optimization
- Lead by example in writing clean, maintainable and efficient test-driven code
- Recognize organizational problems and business requirements, propose solutions to stakeholders
- Contribute in all phases of the development life cycle, including front-end, back-end, delivery and deployment across multiple platforms
- Create and maintain build and deployment pipelines
- Create and maintain documentation, implement and follow best practices (test-driven development, continuous integration, continuous delivery, refactoring, coding standards)
- Work collaboratively and communicate with team members to ensure deadlines are met
- Engage in code review practices, providing thoughtful comments to other developers
- Mentorship and training of other team members; Striving and promoting quality work that the team is proud of
- Stay current in adopting changing technology and while bolstering your skillset.

**Qualifications:**

- 5+ years of professional experience with production web development
- B.S. degree in Computer Science, Software Engineering, MIS or equivalent
- Able to demonstrate expert knowledge of Node.js, Ruby on Rails or equivalent server-side web frameworks
- Strong experience with writing REST or GraphQL API's
- Strong knowledge of HTML5, CSS3, SASS, JavaScript, SQL (Postgres preferred)
- Experience designing and implementing strong and lasting system and data architecture
- Knowledge in AWS infrastructure components
- Experience with Data Pipeline
- Experience in web application performance optimization
- Experience in Microservices Architecture
- Production-level experience with Docker/Chef/Ansible
- Experience with software development lifecycle and QA process
- Experience with CI /CD deployment
- Strong analytical skills, collaborative problem-solving ability, and attention to detail.
- Excellent communication skills, both written and verbal
- Collaborate and communicate with honesty and kindness
- Impeccable time-management skills in an agile environment
- The resilience to work in a flexible environment

**Nice to Have's:**

- Production ReactJS experience
- Working knowledge with using Serverless framework
- Experience with OAuth 2.0, Single sign-on
- Mobile development knowledge
- Experience with Jira

**Compensation and Benefits:**

- Competitive salary based on experience
- Extended healthcare benefits
- Eligibility for participation in our extensive bonus program based on performance
- Participation in our annual retreat, monthly lunch and learns with leading industry experts, social events, and much more!

**Note:** This is a Vancouver-based office position, with remote working opportunities. Please no remote or re-location applicants.

How to Apply: Are you interested in working for an industry leader alongside an amazing team? Please send resumes / inquiries to [careers@rennie.com](mailto:careers@rennie.com), indicating 'Senior Software Developer' in the subject line of your email. We thank all candidates for their interest, however, only select individuals will be contacted.

For more information, please visit: <https://rennie.com/about>

