Position: Junior Software Developer
Reports to: Director of Technology
Job Type: Permanent Full-time

About rennie & Our Culture

We are real estate at its thoughtful best. We see real estate as a means to build better communities and improve lives. For more than 40 years, we have been leaders in the field because we consistently put people and relationships first.

Integrated under rennie are Developer Services, Consumer Services, and rennie Museum. Founded on collaboration, we intentionally foster a supportive environment between our inhouse Intelligence, Technology, Conveyance, Finance, Marketing, and Advisor Teams. Together, we are the definition of strength in numbers, and individual success is team success.

We have partnered with developers throughout Western Canada and Washington State to help acquire, plan, design, market and sell some of the region's largest and most successful communities. Integrating market intelligence, strategic perspective, and industry experience, our head office team of 90 and more than 160 Realtors in the field work seamlessly to deliver products and sales to build clients' brands and ensure continued success. Whether our clients are buying a home, selling a home, or building a community, they can depend on rennie and our team of trusted advisors to bring expert knowledge and trusted experience, while delivering exceptional service.

The main office of rennie is headquartered in Vancouver's Chinatown district in the historic renovated Wing Sang building, originally built in 1889. The spectacular space includes an inhouse museum, a rooftop garden with stunning views of the city, and unique collaborative workspaces.

About the Opportunity
Our in-house technology team works to improve the online experience for home buyers and sellers. We conceive and create easy-to-use online tools used by our Real Estate Advisors to connect with prospective buyers and sellers and enhance communication with existing clients. Taking a data-driven approach to product design, the team leverages a combination of internal and external resources allowing us to continue to innovate. New ideas are rapidly developed, released and reworked ensuring a current and relevant product is delivered to our customers. We toggle between our own creative ideas and user feedback to find a balanced solution.

We are looking for a talented, Junior Software Developer who is ready to dive in and work with the rest of our team to develop industry leading technology for rennie, our advisors and real estate industry partners. The successful candidate will have solid experience creating online web applications and is looking for the opportunity to actively participate in innovating our platform.

Your strong technical skills are coupled with a passion for creating highly usable applications, supported by a clear understanding of user engagement. You are excited by adopting new technology and love to be thoughtful in process while pushing towards the release as we improve the way consumers experience buying and selling real estate.

51 East Pender Street   604.682.2088
Vancouver, BC   info@rennie.com
Canada V6A 1S9   rennie.com

Responsibilities:
- Build robust, scalable and secure web applications and features
- Write clean, maintainable and efficient test-driven code
- Contribute in all phases of the development life cycle, including front-end, back-end, delivery and deployment across multiple platforms
- Follow best practices (development, continuous integration, continuous delivery, refactoring, coding standards)
- Work collaboratively and communicate with team members
- Engage in code review practices, providing thoughtful comments to other developers
- Participate in team mentorship and training; Striving for quality work that the team is proud of
- Stay current in adopting changing technology and while bolstering your skillset.

Qualifications:
- 1+ years of professional experience with production web development using JavaScript for front-end and back-end
- Knowledge of HTML5, CSS3, SASS, JavaScript (React, Node), SQL

Must Have's:
- Strong analytical skills, collaborative problem-solving ability, and attention to detail.
- Excellent communication skills, both written and verbal
- Collaborate and communicate with honesty and kindness
- Impeccable time-management skills in an agile environment
- The resilience to work in a flexible environment

Nice to Have's:
- Experience with writing REST or GraphQL API's
- Experience with full lifecycle of product development, QA and deployment
- Experience with microservices
- Experience with Serverless framework
- Mobile development knowledge
- Experience with Jira

Compensation and Benefits:
- Competitive salary based on experience
- Extended healthcare benefits
- Eligibility for participation in our extensive bonus program based on performance
- Participation in our annual retreat, monthly lunch and learns with leading industry experts, social events, and much more!

Note: This is a Vancouver-based office position, with remote working opportunities. Please no remote or re-location applicants.

How to Apply: Are you interested in working for an industry leader alongside an amazing team? Please send resumes / inquiries to careers@rennie.com, indicating 'Jr. Developer' in the subject line of your email. We thank all candidates for their interest, however, only select individuals will be contacted.

For more information, please visit: https://rennie.com/about

51 East Pender Street   604.682.2088
Vancouver, BC   info@rennie.com
Canada V6A 1S9   rennie.com