

Position: DevOps Engineer

Reports to: Director of Technology

Job Type: Permanent Full-time

About rennie & Our Culture

We are real estate at its thoughtful best. We see real estate as a means to build better communities and improve lives. For more than 40 years, we have been leaders in the field because we consistently put people and relationships first.

Integrated under rennie are Developer Services, Consumer Services, and rennie Museum. Founded on collaboration, we intentionally foster a supportive environment between our inhouse Intelligence, Technology, Conveyance, Finance, Marketing, and Advisor Teams. Together, we are the definition of strength in numbers, and individual success is team success.

We have partnered with developers throughout Western Canada and Washington State to help acquire, plan, design, market and sell some of the region's largest and most successful communities. Integrating market intelligence, strategic perspective, and industry experience, our head office team of 90 and more than 160 Realtors in the field work seamlessly to deliver products and sales to build clients' brands and ensure continued success. Whether our clients are buying a home, selling a home, or building a community, they can depend on rennie and our team of trusted advisors to bring expert knowledge and trusted experience, while delivering exceptional service.

The main office of rennie is headquartered in Vancouver's Chinatown district in the historic renovated Wing Sang building, originally built in 1889. The spectacular space includes an inhouse museum, a rooftop garden with stunning views of the city, and unique collaborative workspaces.

About the Opportunity

Our in-house technology team works to improve the online experience for home buyers and sellers. We conceive and create easy-to-use online tools used by our Real Estate Advisors to connect with prospective buyers and sellers and enhance communication with existing clients. Taking a data-driven approach to product design, the team leverages a combination of internal and external resources allowing us to continue to innovate. New ideas are rapidly developed, released and reworked ensuring a current and relevant product is delivered to our customers. We toggle between our own creative ideas and user feedback to find a balanced solution.

We are looking for a talented DevOps Engineer who is ready to dive in and work with the rest of our team to develop industry leading technology for rennie, our advisors and real estate industry partners. The successful candidate will be responsible for provisioning infrastructure on AWS, monitoring the functioning of the systems, and automating the processes that make up the application release pipeline.



You are excited by adopting new technology and love to be thoughtful in process while pushing towards the release. Taking an agile approach to development is critical, as our team culture values user feedback and incorporates it into future versions of our platform. Driven by a combination of gut instinct and creative ideas, validated by analytics and user feedback, we are improving the way people experience buying and selling real estate.

Responsibilities:

- Create and maintain build and deployment pipelines
- Plan, Architect and provision cloud based infrastructure on AWS
- Infrastructure capacity planning
- Analyze and identify performance bottlenecks.
- Set up and maintain system monitoring tools, including Amazon Cloudwatch
- Work with the development team in automating the processes for the application release pipeline
- Creating supporting infrastructure for development teams and product lifecycle
- Respond to server incidents and diagnose root cause.
- Security and backup protocols
- Create and maintain documentation, implement and follow best practices (development, continuous integration, continuous delivery, refactoring, coding standards)
- Work collaboratively and communicate with team members to ensure deadlines are met, successes, potential issues, roadblocks or red flags
- Engage in code review practices, providing thoughtful comments to other developers
- Training of other team members
- Stay current in adopting changing technology and while bolstering your skillset.

Qualifications:

- AWS DevOps Certification
- 2+ years of experience in AWS DevOps Role
- Proficient scripting and automation skills
- Experience cloud based CI / CD deployment
- Experience in microservices architecture
- Experience in monitoring, alerting, data migrations and backups
- Strong analytical skills, collaborative problem-solving ability, and attention to detail.
- Excellent communication skills, both written and verbal
- Collaborate and communicate with honesty and kindness
- Impeccable time-management skills in an agile environment
- The resilience to work in a flexible environment

Nice to Have's:

- Experience in Docker
- Experience in Caching / Performance optimization / Content Delivery Network (CDN)
- AWS services such as Elastic Load Balancing, CloudFront, Route 53, Shield, Cloudtrail
- Experience in serverless frameworks
- Experience with OAuth 2.0, Single sign-on
- Experience with Jira
- Production web development experience



Compensation and Benefits:

- Competitive salary based on experience
- Extended healthcare benefits
- Eligibility for participation in our extensive bonus program based on performance
- Participation in our annual retreat, monthly lunch and learns with leading industry experts, social events, and much more!

Note: This is a Vancouver-based office position, with remote working opportunities. Please no remote or re-location applicants.

How to Apply: Are you interested in working for an industry leader alongside an amazing team? Please send resumes / inquiries to careers@rennie.com, indicating 'DevOps' in the subject line of your email. We thank all candidates for their interest, however, only select individuals will be contacted.

For more information, please visit: <https://rennie.com/about>

