

**POSITION:** UI/UX Designer

**REPORTS TO:** Director of Technology

**JOB TYPE:** Full-Time

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## **about rennie & our culture**

We are real estate at its thoughtful best. We see real estate as a means to build better communities and improve lives. For more than 40 years, we have been leaders in the field because we consistently put people and relationships first.

Integrated under rennie are Developer Services, Consumer Services, and rennie Museum. Founded on collaboration, we intentionally foster a supportive environment between our in-house Intelligence, Technology, Conveyance, Finance, Marketing, and Advisor Teams. Together, we are the definition of strength in numbers, and individual success is team success.

We have partnered with developers throughout Western Canada and Washington State to help acquire, plan, design, market and sell some of the region's largest and most successful communities. Integrating market intelligence, strategic perspective, and industry experience, our head office team of 90 and more than 160 Realtors in the field work seamlessly to deliver products and sales to build clients' brands and ensure continued success. Whether our clients are buying a home, selling a home, or building a community, they can depend on rennie and our team of trusted advisors to bring expert knowledge and trusted experience, while delivering exceptional service.

The main office of rennie is headquartered in Vancouver's Chinatown district in the historic renovated Wing Sang building, originally built in 1889. The spectacular space includes an inhouse museum, a rooftop garden with stunning views of the city, and unique collaborative workspaces.

## **about the opportunity**

Our in-house technology team works to solve problems with unique solutions to improve the online experience for home buyers and sellers on both presale and resale. We conceive and create easy-to-use online tools used by our Real Estate Advisors, in-house teams and industry professionals to enhance our connection with prospective buyers and sellers.

Taking a data-driven approach to product design, the team leverages a combination of internal and external resources allowing us to continue to innovate. New ideas are rapidly developed, released and reworked ensuring a current and relevant product is delivered to our customers. We toggle between our own creative ideas and user feedback to find a balanced solution.

As our UI/UX designer, you will join our technology team to produce quality, industry changing products and tools that we are all proud of. You understand the current design landscape and are proficient in wireframing, prototyping and production web and mobile design. You are able to advise on UI/UX best practices, accept feedback and provide thoughtful design direction.

You are able to speak with the team on a technical level, and can define and communicate why proposed solutions are important, what problems are being addressed, and how the solutions benefit the collective.

Alongside this incredible opportunity, you are excited about adapting to new technologies, researching design methodologies and seeking continued education to hone your craft in an evolving industry. You will participate in mentorship programs, rennie tech events including Friday family lunches, and various corporate events throughout the calendar year.

#### **DUTIES:**

- Create wireframes, develop UI prototypes and complete production designs for web and mobile applications and products.
- Gather, evaluate and understand initial business requirements in collaboration with stakeholders, product managers and engineers.
- Prepare and present all stages of the design phase to internal teams and key stakeholders.
- Identify and troubleshoot UI/UX problems in existing systems, continually improving user flow on our website and applications.
- Conduct design and layout adjustments based on user feedback with a versioned approach
- Collaborate with the Project Manager to estimate project timelines and deliverables.
- Contribute to and support rennie's design system
- Work in an Agile environment alongside the technology team

#### **desired skills/experience:**

- 3-5 years of growing responsibility in a product design or user experience design role (web, mobile, responsive)
- Fluency in current prototype design tools, as well as development and production environments (XD, Sketch, AWS, Pivotal)
- Up-to-date knowledge of design software like Adobe Illustrator, In Design and Photoshop
- Experience in HTML, CSS, and Javascript
- Have a strong grasp of design fundamentals in areas such as colour, type, visual hierarchy, layout, and responsive design.
- Strong analytical skills, collaborative problem-solving ability, and attention to detail
- Proficiency in the English language with excellent communication skills, both written and verbal are a must
- Collaborate and communicate with honesty and kindness

- Great time-management skills
- Agile Experience
- User research experience
- Portfolio of design projects must be provided
- Degree or Diploma (or equivalent experience) in User Interface Design, User Experience Design or Human-Computer Interaction

## **bonus points:**

- Real estate or related industry experience is preferred
- Previous experience designing products that will be delivered to users in multiple languages and/or multiple regions
- Experience working and designing within:
  - Mailchimp
  - Salesforce Pardot
  - React charting libraries
  - Visual dashboards
- You love food. This team loves food.

Please note: this is a Vancouver-based office position.

If this looks like the position for you, please email your cover letter and resume to [careers@rennie.com](mailto:careers@rennie.com). We thank all candidates for their interest, however, only select individuals will be contacted.

For more information, please visit: <https://rennie.com/about>